

AM23-PDW7: Beyond the Matrix: Cutting Edge Insights to design and develop organisations

Professional Development Workshop: PDW7 (live)

Tuesday 27 June, 2023

9.00am to 4.00pm SAST

Beyond the Matrix: Cutting Edge Insights to design and develop organisations

Facilitators: *Dr Sari Mattila and Dr Ajeet Mathur

*Contact person for the workshop

Purpose of this PDW

We are in the midst of systemic change in the era of the Anthropocene with increasing calls for adjusting growth/degrowth to counter regressive spirals. These pose new challenges that require transformations in strategy and leadership of groups and organisations. Keeping these in mind, the purpose of this PDW offered by two academic practitioners is to share the cutting edge of knowledge and insights as applied in using psychoanalytic concepts and theories tested in practice with top management groups for the design and development of organisations. Participants will have opportunity to learn how groups and teams can inquire into the unknown and bring to awareness insights about unconscious processes by re-covering and dis-covering the latent “magic” of process work from the mundane. This PDW will introduce participants to how Freud, unable to trace the source of neurotic conflicts reconsidered the centrality of the Oedipus after his dialogue with Bose who proposed the theory of opposite wishes as an alternative explanation and treatment for symptoms induced by repressions; how Bion’s ‘O’ evokes the tension between wonder and anxiety, how Romain Rolland challenged Freud by drawing attention to ‘oceanic feelings’ and mysticism, what Gordon Lawrence called ‘won from the void’, and how organizational spaces can be used for stirring and stimulating creative group processes to experience serendipity and synchronicity. We link these into the need to consider circularity and re-generation of concepts and learning that enable us to create connections and being with, as opposed to doing for. We draw from our respective backgrounds to blend approaches to touch the unseen and see the untouched.

This PDW offers a trine bringing to participants for the first time, an opportunity to understand and apply in their work:

- **Significance of Cleaning Lenses:** Differences in concepts and techniques of psychodynamic approaches in various traditions of India and Europe for learning to diagnose and work in communities of practice and communities of habitat
- **Applying Holistic Interventions:** How to discover the meta-essence in body-mind-spirit unities and design healing interventions with regard to the seven universal phenomenal dualities in one’s own culture
- **Trusting the Process:** Harmony sensing and disharmony dissolving by invoking the magic of process work and connecting aesthetics of human experience with Bionian basic assumptions for attention to serendipity and synchronicity

For Whom

This PDW is designed as an in-person event. We welcome everyone interested in learning and understanding psychodynamics of organisations and interested in directly advancing to applying concepts and methods as practitioners. Places are limited to 12 by design on first-come, first served basis. There will be no cameras and no recording of this PDW as we wish participants to participate and learn experientially from short exercises during the PDW. Although this PDW is open to and designed for persons without previous qualifications and experience in psychodynamic/psychoanalytical understanding, advanced practitioners with an open mind and willing to learn and unlearn are also welcome.